

# Individual and Group Outplacement Fees

## INDIVIDUAL PROGRAMS

### One-Month

#### **CONSULTATION PROGRAM**

*Fee: \$750 per candidate*

- Decision-making assistance for those with the option to stay or leave.
- Career Coaching and counseling during the early separation period.
- Training of skills that will be needed for the entire course of the job search.
- Tailored selection among services described on the previous page.

### Three-Month

#### **TRANSITION PROGRAM**

*Fee: \$3000 per candidate*

- Weekly sessions, either face-to-face or by telephone, to guide the candidate while job search skills become thoroughly engrained.
- Tailored selection among services described on the previous page.
- Many entry- to mid-level candidates will find new positions during this time.
- A limited number of sessions may be "banked" for use during final interview and negotiation stage.

### Six-Month

#### **COMPREHENSIVE PROGRAM**

*Fee: \$6000 per candidate*

- Extends all services of the *Transition Program* for an additional 3 months.
- Most mid-level candidates will secure a new position during this time.
- Use of all services from previous page.
- Assistance in creating a home office.

### Unlimited

#### **EXECUTIVE PROGRAM**

**Fee:** 12% of compensation (\$7200 min.)

15% fee includes dedicated office space.

All services of previous programs, plus:

- Secretarial support.
- Contracted professional services and subscriptions as needed.
- Executive networking group.
- Unlimited access to counseling staff until placement is completed

## GROUP PROGRAMS

Career Directions prides itself on providing top-quality Group Programs.

- Our Job Finding Seminars are conducted by senior staff, each with years of outplacement *and* training experience.
- Seminar design is tailored to needs of the candidate group based on the nature of their organization, job functions, position level, length of service, etc.
- We recommend groups of 8-10 participants in order to maximize the individual attention given to each person.
- A unique, low-cost Individual Coaching Supplement is available to guide individuals in applying seminar learnings.

### One-Day Program

#### **OVERVIEW JOB FINDING SEMINAR**

*Fee: \$2000*

- Topics include managing the transition, setting career goals, creating a job search strategy, resume & cover letter writing, interviewing and salary negotiation. Job Search Resource Book provided.

### Two-Day Program

#### **IN-DEPTH JOB FINDING SEMINAR**

*Fee: \$4000*

- Covers in more depth the topics described for 1-Day Program, *plus:* review of individual participants' written materials, interview role-plays, and standard career assessment tests.

### **INDIVIDUAL COACHING SUPPLEMENT**

*Fee: \$2000 per day*

Can be divided among multiple candidates.

- This time can be used to further clarify career direction, to tailor resumes or cover letters, or to discuss a specific job opportunity.

### Contact us for cost-saving

#### **TAILORED SEMINAR POSSIBILITIES**

such as half-day, special topic, or combined individual/group options.



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